

Leaders change the world. But they don't do it alone.

They ignite others toward a common cause. They inspire others to believe in their vision of a better world. Of a kinder world. Of inclusion. Of peace. Of justice. Of so much more.

> At Logos Consulting Group, we believe in this world and we see this world in the work that we do.

## Our mission is to build a better world by equipping people to become leaders who ignite change in the world for the good.

Our team is small, but our impact is global. Our mission, values, work, and philanthropic causes define who we are as a team and what we aim to accomplish for the world. Our organization is built on love, diversity, respect, and inclusion.

Injustice plagues the lives of too many, and in 2020 we have seen even more examples of this. We at Logos Consulting Group cannot and will not stand idly by. We denounce all forms of racism, injustice, inequality, and bigotry. And we unequivocally believe that Black Lives Matter.

We know that the work of addressing injustice is not only external, but also internal. We all have much to do and learn to ensure that we are allies not only to our own people, but to all those who are oppressed, marginalized, or discriminated against. At Logos, we are actively working with our own team to identify and eradicate conscious and unconscious biases within our processes, our hiring practices, and our daily interactions as part of living this work.

We also believe in giving back. One of the core values at Logos is the application of our gifts to causes we care about through our active pro bono publico practice. Our consultants are involved in causes that support civic, artistic, cultural, educational, development, and religious organizations. We serve on the governing boards of non-profits, NGOs, and social initiatives.

We also mentor young professionals and students. And we volunteer our time and capacities to help good causes succeed in fulfilling their missions.

We call on all of our friends, families, clients, and observers of our work to join us on this journey, to work with us, so we can learn from each other.

This is our request of you:

Model the behavior you wish to see. Reward the behavior you wish to see. Hold others, especially leaders, accountable for destructive behaviors. The arc of the universe is long, but it bends toward justice. And together we can help it bend more.

Here's how:

Side with hope over fear. Side with civility over incivility. Side with decency over indecency. Side with inclusion over exclusion. Side with caring over indifference. Side with connection over destruction. Side with humility over arrogance. Side with humility over arrogance. Side with unity over division. Side with kindness over insult. Side with peace over violence. Side with justice over injustice. Side with love over hate.

And encourage all of your networks to do the same. Please join us in this much needed work.